

**WOMEN PEACEKEEPERS: GENDER IMBALANCE**

**UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - SEPTEMBER 2025**

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
September 2025	732	295	1,027	28.7 %	1,294	333	1,627	20.5 %	2,026	628	2,654	23.66 %	0
August 2025	749	296	1,045	28.3 %	1,286	338	1,624	20.8 %	2,035	634	2,669	23.75 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Ghana	31	15	46	32.6 %	57	22	79	27.8 %	88	37	125	29.6 %	0
Rwanda	19	12	31	38.7 %	55	15	70	21.4 %	74	27	101	26.7 %	0
Pakistan	30	6	36	16.7 %	65	23	88	26.1 %	95	29	124	23.4 %	0
India	34	15	49	30.6 %	112	25	137	18.2 %	146	40	186	21.5 %	1
Bangladesh	46	8	54	14.8 %	91	23	114	20.2 %	137	31	168	18.5 %	6
Nepal	31	11	42	26.2 %	99	15	114	13.2 %	130	26	156	16.7 %	9

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	10	9	19	47.4 %	23	15	38	39.5 %	33	24	57	42.1 %	0
Zambia	9	6	15	40.0 %	21	14	35	40.0 %	30	20	50	40.0 %	0
Egypt	28	2	30	6.7 %	20	17	37	45.9 %	48	19	67	28.4 %	0
Brazil	12	8	20	40.0 %	38	7	45	15.6 %	50	15	65	23.1 %	0
China	17	10	27	37.0 %	41	6	47	12.8 %	58	16	74	21.6 %	1
Indonesia	11	1	12	8.3 %	35	9	44	20.5 %	46	10	56	17.9 %	3

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Peru	10	7	17	41.2 %	6	8	14	57.1 %	16	15	31	48.4 %	0
Malawi	3	5	8	62.5 %	16	7	23	30.4 %	19	12	31	38.7 %	0
Morocco	6	7	13	53.8 %	27	8	35	22.9 %	33	15	48	31.3 %	0
United Republic of Tanzania	3	3	6	50.0 %	27	10	37	27.0 %	30	13	43	30.2 %	0
Nigeria	15	9	24	37.5 %	17	4	21	19.0 %	32	13	45	28.9 %	0
Cambodia	4	4	8	50.0 %	18	4	22	18.2 %	22	8	30	26.7 %	0
Australia	9	4	13	30.8 %	14	4	18	22.2 %	23	8	31	25.8 %	0
South Africa	1	0	1	0.0 %	21	7	28	25.0 %	22	7	29	24.1 %	0
Tunisia	5	1	6	16.7 %	20	6	26	23.1 %	25	7	32	21.9 %	1
Jordan	2	3	5	60.0 %	18	2	20	10.0 %	20	5	25	20.0 %	1
Mongolia	12	2	14	14.3 %	20	5	25	20.0 %	32	7	39	17.9 %	2
Norway	10	1	11	9.1 %	12	3	15	20.0 %	22	4	26	15.4 %	2
Russian Federation	13	3	16	18.8 %	12	1	13	7.7 %	25	4	29	13.8 %	3
Senegal	1	1	2	50.0 %	23	2	25	8.0 %	24	3	27	11.1 %	3
Guatemala	13	1	14	7.1 %	10	1	11	9.1 %	23	2	25	8.0 %	4
Uruguay	12	1	13	7.7 %	18	0	18	0.0 %	30	1	31	3.2 %	6

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Netherlands	5	6	11	54.5 %	0	1	1	100.0 %	5	7	12	58.3 %	0
Zimbabwe	3	11	14	78.6 %	7	2	9	22.2 %	10	13	23	56.5 %	0
Thailand	7	5	12	41.7 %	2	5	7	71.4 %	9	10	19	52.6 %	0
Sierra Leone	4	5	9	55.6 %	5	4	9	44.4 %	9	9	18	50.0 %	0
Mexico	8	8	16	50.0 %	1	0	1	0.0 %	9	8	17	47.1 %	0
Malaysia	8	4	12	33.3 %	6	5	11	45.5 %	14	9	23	39.1 %	0
Cameroon	2	3	5	60.0 %	6	2	8	25.0 %	8	5	13	38.5 %	0
Gambia	1	3	4	75.0 %	10	3	13	23.1 %	11	6	17	35.3 %	0
Argentina	8	4	12	33.3 %	7	4	11	36.4 %	15	8	23	34.8 %	0
Republic of Korea	5	4	9	44.4 %	8	2	10	20.0 %	13	6	19	31.6 %	0

Viet Nam	5	2	7	28.6 %	10	4	14	28.6 %	15	6	21	28.6 %	0
Bolivia	7	5	12	41.7 %	6	0	6	0.0 %	13	5	18	27.8 %	0
Bhutan	5	6	11	54.5 %	12	0	12	0.0 %	17	6	23	26.1 %	0
Germany	10	5	15	33.3 %	5	0	5	0.0 %	15	5	20	25.0 %	0
Benin	8	3	11	27.3 %	9	2	11	18.2 %	17	5	22	22.7 %	0
Togo	6	2	8	25.0 %	5	1	6	16.7 %	11	3	14	21.4 %	1
Ethiopia	7	2	9	22.2 %	12	3	15	20.0 %	19	5	24	20.8 %	1
New Zealand	6	2	8	25.0 %	3	0	3	0.0 %	9	2	11	18.2 %	1
Denmark	9	2	11	18.2 %	0	0	0	-	9	2	11	18.2 %	1
Burundi	7	2	9	22.2 %	13	2	15	13.3 %	20	4	24	16.7 %	2
Niger	1	0	1	0.0 %	9	2	11	18.2 %	10	2	12	16.7 %	1
Burkina Faso	2	1	3	33.3 %	8	1	9	11.1 %	10	2	12	16.7 %	1
Paraguay	13	2	15	13.3 %	3	1	4	25.0 %	16	3	19	15.8 %	2
Hungary	7	1	8	12.5 %	4	1	5	20.0 %	11	2	13	15.4 %	1
Kazakhstan	5	2	7	28.6 %	8	0	8	0.0 %	13	2	15	13.3 %	2
United Kingdom	3	0	3	0.0 %	17	3	20	15.0 %	20	3	23	13.0 %	3
Canada	4	1	5	20.0 %	15	1	16	6.3 %	19	2	21	9.5 %	3
Ireland	11	1	12	8.3 %	9	1	10	10.0 %	20	2	22	9.1 %	3
Fiji	3	0	3	0.0 %	7	1	8	12.5 %	10	1	11	9.1 %	2
Honduras	11	1	12	8.3 %	0	0	0	-	11	1	12	8.3 %	2
Spain	4	0	4	0.0 %	12	1	13	7.7 %	16	1	17	5.9 %	3
Switzerland	15	1	16	6.3 %	2	0	2	0.0 %	17	1	18	5.6 %	3
Finland	13	1	14	7.1 %	4	0	4	0.0 %	17	1	18	5.6 %	3
Austria	10	0	10	0.0 %	9	1	10	10.0 %	19	1	20	5.0 %	4
United States of America	4	0	4	0.0 %	15	1	16	6.3 %	19	1	20	5.0 %	4
Mauritania	12	1	13	7.7 %	8	0	8	0.0 %	20	1	21	4.8 %	4
Italy	4	0	4	0.0 %	20	0	20	0.0 %	24	0	24	0.0 %	6
France	2	0	2	0.0 %	20	0	20	0.0 %	22	0	22	0.0 %	5

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Albania	0	2	2	100.0 %	0	2	2	100.0 %	0	4	4	100.0 %	0
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Uganda	2	3	5	60.0 %	1	1	2	50.0 %	3	4	7	57.1 %	0
Congo	0	2	2	100.0 %	3	2	5	40.0 %	3	4	7	57.1 %	0
Philippines	3	5	8	62.5 %	1	0	1	0.0 %	4	5	9	55.6 %	0
Namibia	2	3	5	60.0 %	2	2	4	50.0 %	4	5	9	55.6 %	0
Poland	2	5	7	71.4 %	2	0	2	0.0 %	4	5	9	55.6 %	0
Chile	3	3	6	50.0 %	0	0	0	-	3	3	6	50.0 %	0
El Salvador	2	1	3	33.3 %	0	1	1	100.0 %	2	2	4	50.0 %	0
Republic of Moldova	4	4	8	50.0 %	2	0	2	0.0 %	6	4	10	40.0 %	0
Liberia	2	2	4	50.0 %	1	0	1	0.0 %	3	2	5	40.0 %	0
Kyrgyzstan	3	2	5	40.0 %	0	0	0	-	3	2	5	40.0 %	0
Dominican Republic	4	2	6	33.3 %	0	0	0	-	4	2	6	33.3 %	0
Botswana	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Czech Republic	3	2	5	40.0 %	4	1	5	20.0 %	7	3	10	30.0 %	0
Romania	4	2	6	33.3 %	1	0	1	0.0 %	5	2	7	28.6 %	0
Portugal	1	1	2	50.0 %	4	1	5	20.0 %	5	2	7	28.6 %	0
Turkiye	1	1	2	50.0 %	2	0	2	0.0 %	3	1	4	25.0 %	0
Cuba	3	1	4	25.0 %	0	0	0	-	3	1	4	25.0 %	0
Croatia	7	2	9	22.2 %	1	0	1	0.0 %	8	2	10	20.0 %	1
Côte d'Ivoire	1	0	1	0.0 %	4	1	5	20.0 %	5	1	6	16.7 %	1
Ecuador	4	0	4	0.0 %	2	1	3	33.3 %	6	1	7	14.3 %	1
Sri Lanka	1	0	1	0.0 %	5	1	6	16.7 %	6	1	7	14.3 %	1
Chad	7	0	7	0.0 %	1	1	2	50.0 %	8	1	9	11.1 %	1
Serbia	3	0	3	0.0 %	6	1	7	14.3 %	9	1	10	10.0 %	2
Slovakia	2	0	2	0.0 %	6	0	6	0.0 %	8	0	8	0.0 %	2
Guinea	5	0	5	0.0 %	2	0	2	0.0 %	7	0	7	0.0 %	2
Colombia	3	0	3	0.0 %	1	0	1	0.0 %	4	0	4	0.0 %	1
Slovenia	4	0	4	0.0 %	0	0	0	-	4	0	4	0.0 %	1
Sweden	4	0	4	0.0 %	0	0	0	-	4	0	4	0.0 %	1
Japan	0	0	0	-	4	0	4	0.0 %	4	0	4	0.0 %	1

Estonia	1	0	1	0.0 %	1	0	1	0.0 %	2	0	2	0.0 %	1
Cyprus	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Algeria	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Latvia	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Timor-Leste	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Azerbaijan	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Armenia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Belgium	1	0	1	0.0 %	0	0	0	-	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 22% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

## Troops - SEPTEMBER 2025

Month	Men	Women	Total	%F	Number of women to reach 12%
September 2025	47,814	4,168	51,982	8.0 %	2,070
August 2025	47,809	4,279	52,088	8.2 %	1,972

## Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
Ghana	1,904	303	2,207	13.7 %	0
United Republic of Tanzania	1,304	157	1,461	10.7 %	19
Ethiopia	1,339	154	1,493	10.3 %	26
Nepal	5,138	519	5,657	9.2 %	160
Rwanda	4,270	396	4,666	8.5 %	164
Bangladesh	4,937	327	5,264	6.2 %	305
Indonesia	2,330	142	2,472	5.7 %	155
Pakistan	2,398	112	2,510	4.5 %	190
Morocco	1,568	63	1,631	3.9 %	133
China	1,732	43	1,775	2.4 %	170
India	4,734	106	4,840	2.2 %	475

## 100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
Zambia	699	211	910	23.2 %	0
Nigeria	133	38	171	22.2 %	0
Cambodia	457	124	581	21.3 %	0
South Africa	725	174	899	19.4 %	0
Greece	102	20	122	16.4 %	0
Serbia	214	40	254	15.7 %	0
Argentina	195	34	229	14.8 %	0
Mongolia	734	120	854	14.1 %	0
Viet Nam	240	34	274	12.4 %	0
United Kingdom	164	23	187	12.3 %	0
Cameroon	659	90	749	12.0 %	0
Uganda	550	75	625	12.0 %	0
Fiji	264	36	300	12.0 %	0
Malawi	644	87	731	11.9 %	1
Kenya	339	44	383	11.5 %	2
Slovakia	189	24	213	11.3 %	2
Bhutan	161	19	180	10.6 %	3
Peru	197	23	220	10.5 %	4
Poland	172	20	192	10.4 %	4
Malaysia	737	85	822	10.3 %	14
Thailand	245	28	273	10.3 %	5
Côte d'Ivoire	162	17	179	9.5 %	5
Germany	146	14	160	8.8 %	6
Guatemala	160	15	175	8.6 %	6
Burundi	693	54	747	7.2 %	36
Sri Lanka	284	22	306	7.2 %	15
Portugal	195	15	210	7.1 %	11
Italy	840	60	900	6.7 %	48
France	718	49	767	6.4 %	44
Senegal	169	11	180	6.1 %	11
Uruguay	779	49	828	5.9 %	51
Finland	150	9	159	5.7 %	11
Ireland	309	18	327	5.5 %	22
Spain	616	34	650	5.2 %	44
Tunisia	787	42	829	5.1 %	58
Republic of Korea	497	23	520	4.4 %	40
Egypt	720	30	750	4.0 %	60
Austria	143	5	148	3.4 %	13
Mauritania	433	15	448	3.3 %	39
Kazakhstan	145	2	147	1.4 %	16
Jordan	130	0	130	0.0 %	16

## 11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
Paraguay	8	4	12	33.3 %	0
Brunei Darussalam	28	2	30	6.7 %	2
Armenia	30	2	32	6.3 %	2
Turkiye	92	1	93	1.1 %	11
El Salvador	52	0	52	0.0 %	7
Hungary	20	0	20	0.0 %	3

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
Latvia	2	1	3	33.3 %	0
Malta	6	2	8	25.0 %	0
Chile	5	1	6	16.7 %	0
Brazil	9	0	9	0.0 %	2
Slovenia	6	0	6	0.0 %	1
North Macedonia	4	0	4	0.0 %	1
Ecuador	2	0	2	0.0 %	1

	Meeting/exceeding contribution target of at least 12% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers